Persoon: Larissa  
Skills: Technical Recruiting, Talent Acquisition, Talent Management, Recruiting Human Resources, Performance Management, Sourcing, Job Coaching

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 3 | Talent Scouting | 5 | Change Management | 4 | Change Management | 4 |
| Research | 4 | Records Management | 4 | Team Leadership | 4 | Performance Management | 4 |
| Powerpoint | 2 | Leadership and Organization | 4 | Coaching | 5 | Operations Management | 5 |
| Customer Service | 4 | Human Relations | 4 | Strategic Planning | 5 | Talent Management | 5 |
| Excel | 2 | Human Resource Consultancy | 5 | Team Building | 4 | Team Management | 5 |

Persoon: AJ   
Skills: FMCG, Market Research, Marketing Research, Competitive Analysis, Consumer Insights

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 3 | Fluent English and Spanish | 3 | Marketing Strategy | 5 | Marketing Strategy | 5 |
| Research | 4 | Fluent in English & Farsi | 3 | Marketing Communications | 5 | Market Planning | 5 |
| Powerpoint | 2 | English Interpreter | 3 | Strategic Planning | 5 | Social Media | 5 |
| Customer Service | 2 | Competitive Forensics | 4 | Public Relations | 5 | Marketing Communications | 5 |
| Excel | 2 | Consumer Product Testing | 4 | Social Media | 4 | Market Analysis | 5 |

Persoon: Chiranth   
Skills: HTML + CSS, jQuery, PHP

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 1 | J2EE Application Development | 4 | HTML | 4 | HTML5 | 5 |
| Research | 3 | HTML Help | 5 | JavaScript | 5 | HTML/XML | 4 |
| Powerpoint | 1 | J2EE + Spring + ExtJS | 4 | Java | 5 | J2ME | 4 |
| Customer Service | 2 | Basic Health | 5 | SQL | 4 | Java software development | 4 |
| Excel | 1 | JavaBeans | 4 | XML | 5 | JavaBeans | 4 |

Persoon: Elberhdadi   
Skills: Civil Aviation, Assurance, Ennoblissement de textile

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Civil Law | 2 | Microsoft Excel | 2 | TCP/IP | 4 |
| Research | 3 | Civil Litigation | 2 | Public Speaking | 4 | Pressure Vessels | 2 |
| Powerpoint | 2 | Civil Rights | 3 | Microsoft Word | 2 | Good Planning Strategies | 4 |
| Customer Service | 2 | Civil Society | 3 | Teaching | 3 | Solaris 8/9/10 | 4 |
| Excel | 2 | Civil-military Relations | 4 | Event Management | 3 | Self-confidence | 3 |

Persoon: Farkhod  
Skills: Program Management, Environmental Policy, Water Management, Public Participation, Environmental Training, Environmental Management Systems

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Windows Server 2003 | 1 | JavaScript | 2 | Social Media | 3 |
| Research | 3 | Windows Server 2003. | 2 | HTML | 2 | MySQL | 2 |
| Powerpoint | 2 | Windows Server 2008 | 3 | MySQL | 2 | Java | 2 |
| Customer Service | 2 | Windows support | 2 | XML | 2 | SQL | 2 |
| Excel | 2 | Windows 7 | 1 | C# | 2 | SQL Server | 2 |

Persoon: Farranizah  
Skills: Dancing, Computer Literature, Singing

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Singer/Songwriter | 5 | Problem Solving | 3 | Information Management | 4 |
| Research | 2 | COMPUTER NETWORKING | 5 | Word | 2 | Computer Hardware | 4 |
| Powerpoint | 2 | Strong Computer Skills | 5 | Engineering | 2 | Computer Repair | 4 |
| Customer Service | 1 | Literacy Instructional Consultant | 3 | Excel | 2 | Computer Security | 4 |
| Excel | 2 | Dance Choreography | 4 | Photoshop | 2 | Radio | 2 |

Persoon: Matin  
Skills: Account Management, B2B, Social Media, English, Dutch

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Social skills | 3 | Public Relations | 4 | Marketing Strategy | 3 |
| Research | 3 | Social Media Monitoring | 3 | Event Management | 4 | Marketing Communications | 3 |
| Powerpoint | 2 | Social Capital | 2 | Marketing Communications | 4 | Social Media Marketing | 4 |
| Customer Service | 2 | Social Bookmarking | 2 | Negotiation | 3 | Social Networking | 4 |
| Excel | 2 | E-on Software Vue Espirit | 3 | Marketing Strategy | 4 | Outlook | 3 |

Persoon: Sanoufar  
Skills: Oracle Application Server, Oracle Certified DBA, Java Enterprise Edition, Core Java

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Oral & Written Communication Skills | 2 | Strategic Planning | 2 | Key Account Management | 3 |
| Research | 2 | oracle 11g | 4 | Marketing Strategy | 2 | People Management | 3 |
| Powerpoint | 2 | ORACLE ADF | 4 | Excel | 3 | Cash Flow | 3 |
| Customer Service | 2 | Oracle - Sql | 3 | Negotiation | 2 | Talent Management | 2 |
| Excel | 2 | Core Network | 4 | Business Strategy | 2 | Budget Management | 2 |

Persoon: Zulfiqar  
Skills: Risk Management Consulting, Project Estimation, Schedule in P6, Welding of steel structure

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Project Risk Management | 5 | Microsoft Excel | 2 | Project Delivery | 4 |
| Research | 3 | Engineering Research | 4 | Public Speaking | 3 | Risk Analysis | 4 |
| Powerpoint | 2 | Risk Measurement | 4 | Microsoft Word | 2 | Risk assessment | 4 |
| Customer Service | 1 | Risk Management Consulting | 4 | Teaching | 2 | Requirements Gathering | 5 |
| Excel | 2 | IT Sales & Presales | 2 | Event Management | 3 | Project Implementation | 4 |

Persoon: Nay  
Skills: Clinical Research, Clinical Trials, Molecular Biology, Clinical Trial Management, GCP, CRO

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| Popularity | Score | Content Based | Score | Collaborative | Score | Hybrid | Score |
| Microsoft Office | 2 | Clinical Audit | 4 | Research | 4 | Quality Assurance | 4 |
| Research | 4 | Clinics | 4 | Project Management | 4 | Software Project Management | 3 |
| Powerpoint | 2 | Clinical Documentation | 4 | Customer Service | 4 | Management Consulting | 4 |
| Customer Service | 4 | Clinical Development | 4 | Program Management | 3 | VHDL | 3 |
| Excel | 2 | Clinical Simulation | 5 | Change Management | 3 | 1st award Boxer | 1 |